Naamloze Vennootschap
Nijverheidsstraat 2, 2340 Beerse
BTW BE0403.807.337 – RPR Turnhout

Minutes of the ordinary general meeting of shareholders, held at Hotel Botanique Sanctuary, Leopoldstraat 26, 2000 Antwerp , on Wednesday 27 May 2026

The meeting is opened at 11.00 o'clock, under the presidency of Mrs Dina Brughmans. The Chairwoman appoints Karin Leysen as Secretary and Jan Keuppens as "Schuiner".

The Chairwoman states that 1,164,374 shares were registered for participation to the general meeting and that according to the attendance list 1,127,082 shares, representing the same number of votes, are present or represented at the meeting.

The Chairwoman states that the invitation of the current meeting was published on 24 April 2026, in compliance with legislation and articles of association of the company on the website of Campine NV, E-corporate and distributed by Intrado. She presents the proof of these publications.

The Chairwoman concludes that the current meeting was convened in compliance with legislation and that the meeting can decide upon the following agenda:

1. Reading and discussion about the report of the board of directors, the annual accounts and consolidated annual accounts of the financial year closed on 31 December 2025.

2. Reading of and discussion about the auditor's report on the above-mentioned annual accounts.

3. Approval of the annual accounts of the financial year closed on 31 December 2025.
   Resolution proposal: The ordinary general meeting approves the annual accounts of the financial year closed on 31 December 2025.

4. Approval of the appropriation of the result of the financial year closed on 31 December 2025.
   Resolution proposal: The ordinary general meeting decides to appropriate the result of the financial year closed on 31 December 2025 as proposed by the board of directors. The ordinary general meeting decides to distribute a dividend of € 15.00 mio (this means € 10.00 gross per share) against presentation of coupon no 17, with payment date: 12 June 2026 (ex-date: 10 June 2026 and record date: 11 June 2026).

5. Approval of the remuneration policy of the company.
   Resolution proposal: The ordinary general meeting approves the remuneration policy as mentioned in the annual report 2025.

6. Approval of the remuneration report of the financial year closed on 31 December 2025.
   Resolution proposal: The ordinary general meeting approves the remuneration report of the financial year closed on 31 December 2025.

7. Discharge to the board members for the financial year closed on 31 December 2025.
   Resolution proposal: The ordinary general meeting grants discharge to the board members for the execution of their mandate during the financial year closed on 31 December 2025.

8. Discharge to the auditor for the financial year closed on 31 December 2025.
   Resolution proposal: The ordinary general meeting grants discharge to the auditor for the execution of his mandate during the financial year closed on 31 December 2025.

9. Statutory nominations:
   Appointment of Mr Hans-Rudolf Orgs as director. The mandate of Mr Hans-Rudolf Orgs ends. Proposal to renew the mandate of Mr Hans-Rudolf Orgs as director for a period of 4 years.
   Resolution proposal: The ordinary general meeting approves the appointment of Mr Hans-Rudolf Orgs, as director for a period of 4 years. The mandate ends automatically, unless renewed, after the general meeting held in 2030. The mandate is remunerated according to the articles of association, the remuneration policy and the remuneration report. For 2026, the director's remuneration amounts to € 50,000; participation in committees is remunerated at € 1,800/committee.

The Chairwoman presents the report of the Board of Directors and the report of the Statutory Auditor and opens the discussion regarding the approval of the annual accounts.

Afterwards the Chairwoman leads the voting.

For each decision 1,xxx,xxx valid votes were noted, which represent xx.xxx% of the share capital.

3. The ordinary general meeting approves the annual accounts of the financial year closed on 31 December 2025:
   - With 1,127,040 in favour, no votes against and 42 abstentions.

- The ordinary general meeting decides to appropriate the result of the financial year closed on 31 December 2025 as proposed by the board of directors. The ordinary general meeting decides to distribute a dividend of € 15.00 mio (this means € 10.00 gross per share) against presentation of coupon no 17, with payment date: 12 June 2026 (ex-date: 10 June 2026 and record date: 11 June 2026).
  - With 1,127,080 in favour, no votes against and 2 abstentions.

- The ordinary general meeting approves the remuneration policy as mentioned in the annual report 2025.
  - With 1,087,580 votes in favour, 39,460 votes against and 42 abstentions.
- The ordinary general meeting approves the remuneration report of the financial year closed on 31 December 2025:
  - With 1,087,586 votes in favour, 39,454 votes against and 42 abstentions.

- The ordinary general meeting grants discharge to the board members for the execution of their mandate during the financial year closed on 31 December 2025:
  - With 1,127,040 votes in favour, no votes against and 42 abstentions.

- The ordinary general meeting grants discharge to the auditor for the execution of his mandate during the financial year closed on 31 December 2025
  - With 1,127,040 votes in favour, no votes against and 42 abstentions.
- Statutory nominations: The ordinary general meeting approves the appointment of Mr Hans-Rudolf Orgs, as director for a period of 4 years. The mandate ends automatically, unless renewed, after the general meeting held in 2030. The mandate is remunerated according to the articles of association, the remuneration policy and the remuneration report. For 2026, the director's remuneration amounts to € 50,000; participation in committees is remunerated at € 1,800/committee.
  - With 1,127,040 votes in favour, no votes against and 42 abstentions.

The agenda being handled, the minutes of the meeting are read. After approval the document is signed by the officers and shareholders who wish so.

The meeting is closed.

the Secretary the Chairwoman the Schuiner